



Seasonal work at G's.

We are busy all year round on the farms and in our packhouses. Our busiest period in the UK is from April to October. During this time we employ 1,700 seasonal workers.

We offer temporary vacancies at our Barway and Sandfields sites in agricultural work like planting, harvesting, packing etc. Our contracts are usually for 3 – 6 months, although we offer the opportunity to extend them. We are an operator of SAWS (Seasonal Agricultural Workers Scheme) which allows us to offer work in the UK to Romanians and Bulgarians.

Whether you are on your own or with a group of friends you will meet new people from mixed nationalities, work for a leading UK fresh produce supplier and gain experience of England.

We hope that during your stay you will feel part of a successful company to which you will make your own contribution, and that you will enjoy your time with us.

NOTE: There are no costs for applying for any vacancy at Barway Services Ltd. You can apply direct to Barway Services free of charge for any seasonal vacancy, even if you require a SAWS work permit.

Successful applicants will receive a written invitation from Barway Services Ltd and, if required, a SAWS work permit will be issued free of charge once you have arrived for work.

Fast Facts

- **45% of seasonal employees return for the next season**
- **Seasonal contracts last from 3 to 6 months**
- **Opportunities to extend your contract**
- **Opportunities for promotion**

No fees for applying or employment



Working at G's

As an employee of G's Barway Services Ltd. you will have the privilege to work for one of Europe's leading salad and vegetable suppliers. Your job will be based either in the West Midlands or the East Anglia region of the United Kingdom.



What type of job?

Field Based Operator – this work is agricultural and based outdoors. You will be planting and harvesting a variety of lettuce and vegetable crops.

Production Operator – this type of work includes grading, trimming, labelling and packing salad and vegetable crops.

We also offer the opportunity for more skilled jobs. These include tractor driving, operating a forklift truck, being a member of our quality team, driving a mini-bus or operating our spray equipment as well as supervisory and administrative roles. Additional training for these roles will be given.

Work and pay

Work

We work outdoors in all weathers and the jobs tend to be physically demanding. The company reserves the right to alter different shift patterns as necessary to meet our customer orders; you may be asked to alter your shift but we will give you as much notice as we can.

You will only be offered work when it is available. The work is mostly manual planting, picking and harvesting of salad and vegetables, which involves a considerable amount of bending, walking and lifting. We are unable to pay time that has not been worked due to bad weather, although every effort will be made to offer you work on a different crop/location.

Working hours will vary according to the job you are doing; however we operate within the Working Time Directive guidelines. The company aims to provide 6 working days within the week but it will depend on weather conditions and sales orders. We also ensure that you have 1 day rest every 7 days (or 2 days every 14 days). You are also entitled to rest breaks throughout your shift.

Pay

All work is paid in line with the National Minimum Wage (£6.08 per hour) or the Agricultural Wages Order (£6.10 per hour). The majority of jobs are paid by piecework: a payment by results system. This means the more you produce the more money you can earn. Our piecework rates vary according to weather conditions and the crop. You are paid weekly, one week in arrears, and your wages are paid directly into your bank account.

Holiday and sickness pay

Holiday and sickness pay will be in accordance with UK employment legislation



Living at G's

All of our sites offer social activities, themed parties and excursions throughout the UK. We have residential wardens at all of our hostel sites who are there to offer help and support.

Our sites are based in East Anglia, not far from the university city of Cambridge, and in the West Midlands, near to Stratford-upon-Avon.



Our sites

East Anglia

Our main hostel, based at Barway near Ely, has a bar, internet café, fully equipped gym, table tennis, pool tables, baskets ball courts, large screen TV with satellite, and an on-site shop.

West Midlands

We are situated in Luddington near Stratford upon Avon – the birthplace of Shakespeare! We have an internet café, large recreation room, pool tables and other sporting activities. We are a short walk (20 mins) from the centre of Stratford where you can find shops and bars.

Accommodation

We offer accommodation at our six locations throughout East Anglia and the West Midlands. Our accommodation is all to a good standard and is based on youth hostel-style living. All our accommodation has laundry facilities, including washing machines and tumble dryers. We also provide self-catering facilities.

East Anglia

We have several styles of accommodation from a permanent hostel-style building to portacabins, caravans and houses. Accommodation can sleep up to 12 people. All accommodation is shared and offered to same-sex groups. Washing facilities consist of shared, communal showers and toilets. All rooms are provided with bunk beds, table and chairs, fridge, kettle and lockers.

All sites have self-catering facilities equipped with fridges, freezers, microwaves, cooking rings and deep fat fryers.

West Midlands

Accommodation here is in portacabins and caravans which sleep up to 6 people, and is offered to same-sex groups. All accommodation has limited catering facilities but does include a microwave, kettle and toaster. On site we have a food preparation area with a large walk-in fridge and freezer that may be used. Rooms are also equipped with beds, tables, chairs and seating areas, lockers and cupboards.

Accommodation is offered at £33.11 per week.

Vending

All of our sites have machines that vend drinks and snacks.

Our hostels enjoy an excellent social life, with regular themed parties and excursions. The G's Social Centre includes a bar, internet café, gym, table tennis, basketball courts, satellite TV and dance floor!





Successful applicants

Once you have applied online, a member of the recruitment team will contact you via phone or e-mail. You will receive a job offer with the start and finish dates of your contract and the necessary documents which you will need to fill in and return to us. You will also receive a CD containing further information about G's.

Please note that all arrivals must be on a Sunday, otherwise there may be a problem with allocating your accommodation. We cannot guarantee specific jobs or locations. Although we make every effort to accommodate your needs, this is subject to change.

Once you have accepted your offer you will need to start packing!

What should I bring?

- A warm sleeping bag and pillow
- Wellington boots / Outdoor footwear (Wellington boots can be bought on site)
- Towels
- Toiletries
- Warm work clothing (we will provide you with protective and waterproof clothing)
- Crockery and utensils

What documentation should I bring?

- Your passport and ID card
- 3 passport-style photos
- Worker Registration Scheme certificate that includes your photograph (if you are from an A8 country only and have previously registered with the Home Office)
- National Insurance card or number (if registered)

Please do not bring valuable items with you as the company cannot be liable for any items that have been lost, stolen or damaged. We recommend that you consider insurance to cover theft and damage, although this is optional.

Money

You should bring enough money with you to cover your first 2 weeks before getting paid. We recommend £100-150 for basic and essential needs. You may also want to bring money with you to cover your travel arrangements.

What to expect before you start work?

Before you start work you will be given an induction and training for the job that you will be carrying out. Your induction and training will take place during your first week of arriving. During this time all the necessary administration work will be carried out.



On the induction you will:

- § Complete all necessary documentation
- § Receive a work permit (Bulgarian and Romanian nationals only)
- § Take part in the induction process
- § Take part in the training process
- § Meet with the Bank to open an account (if applicable)
- § Register with the local medical centre



Useful links and information:

UK Home Office

National Express - Coach travel across the UK

National Rail - UK rail network and timetables

Stagecoach Buses - Local and UK bus services

UK Revenue and Customs

EURES (The European Job Mobility Portal)

Getting from London to Barway

By train

- From King's Cross, Victoria or Liverpool Street station to Ely (changing at Cambridge)
- From London Stansted airport

By bus/coach

- From Victoria bus station direct to Cambridge, then from Cambridge to Ely
- From London Luton airport direct to Cambridge by bus, then from Cambridge to Ely

From Ely

- From Ely to Barway take a taxi



Apply now

There are no fees for applying for a job at G's or for work placement with us. Successful candidates will receive an invitation from G's - Barway Services Ltd. If you are successful in your application to the SAWS programme you will be issued with a work permit on arrival at the site. Receiving a work permit is also free of charge.



EU Nationals (including A8 Countries)

If you are eligible to work in the UK as a national of an EU or A8 country (EEA), or hold a visa that allows you to work, apply here.

EU Nationals (A2 Countries / Romania & Bulgaria) – apply here but please note:

We operate a SAWS (Seasonal Agricultural Workers Scheme) on behalf of the Home Office. SAWS is a short-term immigration category. This allows you to come to the UK and work as a seasonal agricultural worker for a maximum of six months.

To qualify to work in the United Kingdom under the SAWS you must:

- § be either a Romanian or Bulgarian national and
- § be over 18 years of age;

If you are successful in your application to the SAWS programme you will be issued with a work permit from Barway Services Ltd on arrival at the site. You do not need permission to travel to the UK.

This work permit gives you permission to work only for Barway Services Ltd as a seasonal worker for a maximum of six months. The time period will be clearly marked on your work permit. There will be no charge for your work permit. For further information go to:

The UK Home Office SAWS page

